

# Paul A. Schlag

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## EDUCATION

- Ph.D., Recreation and Leisure Studies, University of Georgia** May 2007  
Focus: E-Training, Human Development, Adult Learning, Camp Management, Internships
- M.Ed., with Distinction, Instructional Technology, University of Georgia** May 2005  
Focus: E-Training, Adult Learning Theory, Instructional Design and Management
- M.P.A., Public Administration, University of Colorado at Colorado Springs** December 2001  
Focus: Municipal Management, Leadership, Training and Development
- B.S., Recreation Management & Youth Leadership, Brigham Young University** August 2000  
Focus: Municipal and Private Recreation Management, Leadership

## ADMINISTRATION & TEACHING

### Chief of Staff, Western Illinois University

- Served on the President's Leadership Team
- Acted as a liaison between the Vice Presidents and the President
- Conducted executive level research
- Participated in national- and state-level governmental relations, outreach and advocacy
- Completed assignments given by the President
- Implemented special projects and communication/marketing initiatives
- Researched and provided background information on key issues in higher education
- Oversaw the administrative, operational and financial affairs of the Office of President
- Served as an administrative liaison and represented the president at internal and external functions

### Associate Director, Centennial Honors College

- Assisted the director with recruitment and retention, curriculum development and review, data collection, endowment building and fundraising, and other assigned duties
- Assisted with honors-sponsored special events (Pre-Law Symposium, Undergraduate Research Day, recruiting events, the Mock Presidential Election, Constitution Day, etc.)
- Served as an ex officio member on the University Honors Council and other subcommittees
- Assume responsibility for the general operation of the Honors College in the absence of the Director
- Wrote, edited and distributed the Honors College Newsletter
- Marketed the college using social media, promotional videos, websites, presentations, flyers, special events, etc.
- Oversaw extra-curricular programming, including academic, cultural, social, and service activities, honors conference participation, honors field trips, and fall/spring honors orientations
- Assumed primary responsibility for the student-life component of the Honors Program
- Advised the WIU Chapter of the Golden Key International Honour Society

### Assistant Department Chair, Recreation, Park and Tourism Administration Department

- Led curriculum analysis, revision and implementation
- Recruited, hired and trained office support staff and adjunct faculty
- Oversaw the Internship Program and Intern Coordinator
- Assisted with student recruitment/retention and alumni relations
- Administered the department's extensive scholarship and award program
- Purchased QuickBooks and RecTrac for the department and implemented budgetary, facility and programming tracking procedures using the software
- Marketed the department via social media, promotional videos, websites, presentations, flyers, special events, etc.

**Western Illinois University**, Associate Professor, Recreation Park and Tourism Administration  
Macomb, Illinois

- GH 299 (Online) General Honors: Living the Core Values (Developer)
- RPTA 110 (Online) Concepts of Leisure (Developer)
- RPTA 110Y Concepts of Leisure (First Year Experience Course)
- RPTA 111Y Intro to Leisure Services (First Year Experience)
- RPTA 111 Introduction to Leisure Services (Mass Lecture)
- RPTA 112 Recreation for Life
- RPTA 199 Fieldwork in Leisure Services
- RPTA 230 Leadership in Leisure Services
- RPTA 235 Programming Principles & Applications in Leisure Services
- RPTA 240 Camp Administration
- RPTA 322 Administration of Leisure Services
- RPTA 362 (Online) Tourism (Developer)
- RPTA 399 Issues in Leisure Services
- RPTA 428G Youth and Leisure Services
- RPTA 450G Ozark Trail Backpacking Travel Workshop
- RPTA 452G (Online) Leisure Services for the Elderly (Developer)
- RPTA 482G Facility Management
- RPTA 499 Intern Supervisor
- RPTA 526 (Online) Fiscal Management in Leisure Services (Developer)
- RPTA 600 Graduate Seminar in Leisure Services
- RPTA 602 Graduate Research Project
- RPTA 603 Professional Internship

**University of Georgia**, Graduate Assistant, Department of Recreation and Leisure Studies 2002-2005

Athens, Georgia

- RLST 6900 Research Seminar in Recreation and Leisure Studies
- RLST 5700 Internship Supervisor
- PEDB 1120 Beginning Golf
- PEDB 1230 Beginning Racquetball
- PEDB 1240 Intermediate Racquetball

**Gainesville College**, Instructor, Athens, Georgia 2003

- CISM 2201 Computer Information Systems Management

**Athens Institute of Religion**, Instructor, Athens, Georgia 2002-2005

- REL 030 Missionary Preparation
- REL 115 Scripture Study Fundamentals
- REL 327 Pearl of Great Price

**Russia, Rostov-na-Donu Mission**, Missionary, Rostov-na-Donu, Russia 1996-1998

- Religious Curriculum
- English as a second language

**Macomb Seminary Instructor** (high school students), Nauvoo Stake 2012-2014

## PRESENTATIONS

Schlag, P. & Lukkarinen, M.D. (2017). Camp Rocky: A Model of Experiential Learning and Community Engagement. *International Conference on Learning*. University of Hawaii at Manoa, Honolulu.

Schlag, P. (2017). Excitement for Lifelong Learning, College and Recreation. Presented at the Nauvoo Stake Youth Conference, Nauvoo, IL.

Schlag, P. (2016). Pursuing Excellence: Western Illinois University's Centennial Honors College. Presented to the Bushnell Rotary Club, Bushnell, Illinois.

Schlag, P. (2016). Applying Constructivist Theory in a Camp Administration Course. Presented at Conference on Applied Learning in Higher Education (CALHE), St. Joseph, Missouri.

- Schlag, P. (2015). The Creation of a Virtuous Person. Presented at the Golden Key International Honour Society Induction Ceremony, Macomb, IL.
- Schlag, P. (2014). Maintaining Standards of Excellence. Presented at the Nauvoo Stake Youth Conference, Nauvoo, IL.
- Schlag, P. (2013). Professionalism and Social Media: Impacts on Your Career. Presented at the American Camp Association's Student Camper Leadership Academy. JCYS Camp Henry Horner, Ingleside, IL.
- Schlag, P. (2013). Stages of Small Group Development: Applications for Camp. Presented at the American Camp Association's Student Camper Leadership Academy. JCYS Camp Henry Horner, Ingleside, IL.
- Lukkarinen, M. & Schlag, P. (2012). Impact of Communication Mode Choices with Employees. Presented at Iowa Park & Recreation Association Conference. Waterloo, IA.
- Lukkarinen, M. & Schlag, P. (2012). Can Wii Connect? Opportunities, Issues and Threats. Presented at Iowa Park & Recreation Association Conference. Waterloo, IA.
- Schlag, P. & Owens, M. (2012). Motivating Campers: the 8 C's of Motivation. Presented at Mid-States Camping Conference (American Camp Association). St. Charles, IL.
- Meyers, J. (Panel Chair), Harris, B., Kapale, K. & Schlag, P. (2012). Science and Technology; Discover, Innovate and Create Panel Presentation. Annual WIU Symposium on Teaching, Research and Creative Activities. Western Illinois University.
- Schlag, P. (2011). iPad and Web 2.0 Use Inside and Outside the Classroom. Center for Innovation in Teaching & Research Workshop. Macomb, IL.
- Schlag, P. (2011). Faculty iPad Use: Inside and Outside of the Classroom. Western Illinois University's Mobile Computing Awareness Day. Macomb, IL.
- Lukkarinen, M. & Schlag, P. (2011). Growth of Video Gaming Industry - Implications for Park and Recreation Professionals. Iowa Park and Recreation Association Conference. Davenport, IA.
- Schlag, P. (2011). Faculty iPad use in higher education. Western Illinois University Tech Fest. Macomb, IL.
- Schlag, P. (2011). Why kids play video games and what camps can learn from the gaming industry. Presented at the American Camp Association National Conference. San Diego, CA.
- Burton, C., Lenz, R., Lukkarinen, M., Schlag, P. and Yoder, D. (2011). Video Games: Opportunity or Threat. Illinois Park and Recreation Association Conference. Chicago, IL.
- Lukkarinen, M. & Schlag, P. (2011). The Growth of the Computer Gaming Industry: Implications for Park and Recreation Professionals. Indiana Park & Recreation Association/American Camp Association State Conference. Indianapolis, IN.
- Porter, R. & Schlag, P. (2010). Service Learning: Partnering with the Universities. West Central Illinois Volunteerism Conference.
- Schlag, P. (2010). Increasing Digital Literacy through Project-Based Learning: Google Sites. Western Illinois University Tech Fest. Macomb, IL.
- Schlag, P. (2010). Programming with a Purpose: Creating Meaningful Programs for Camper Development. Presented at Mid-States Camping Conference (American Camp Association). St. Charles, IL.
- Yoder, D. (Panel Chair), Lukkarinen, M., Elliott, J. & Schlag, P. (2010). Wii Issues and Applications in a Public Recreation Setting. Illinois Park and Recreation Association Conference. Chicago, IL.
- Allwardt, D., Bories, T., Carter, M., Schlag, P., & Shupe, E. (2009). Lifespan Issue: A Panel Discussion. COEHS Week. Macomb, Illinois.
- Schlag, P. (2009). The 2009 College Student Meets Traditional Staff Training Methods: Two Worlds or One? Presented at the American Camp Association National Conference. Orlando, Florida.

- Schlag, P. (2008). Creating Cultures of Learning: How Learning Theories and Techniques Apply to Camp. Presented at Mid-States Camping Conference (American Camp Association). St. Charles, IL.
- Schlag, P. (2008). Faculty Use of iTunes U. Western Illinois University Tech Fest. Macomb, IL.
- Yoder, D. (Panel Chair), Ford, S., Lukkarinen, M, Nance, B., & Schlag, P. (2008). Computer Games and Virtual Worlds: Threat or Opportunity? Illinois Park and Recreation Association Conference.
- Schlag, P. (2007). Creating Online Learning Communities through Course Websites. Western Illinois University Tech Fest. Macomb, IL.
- Schlag, P. (2006). The Role of Religion in Considering Programming. Recreation and Leisure Studies 5130 Leisure Education Guest Lecturer. Athens, Georgia.
- Conrad, L, Schlag, P., & Powell, G. (2005). Internships: Learning by experience. Presented at American Camp Association Southeastern Section Conference. Savannah, Georgia.
- Schlag, P.A, & Matthews, D. (2005). Utilizing the Internet to Train Camp Counselors. Presented at the American Camp Association National Conference. Orlando, Florida.
- Schlag, P., & Matthews, D. (2004). Utilizing the Internet to Train Camp Counselors. Presented at the American Camp Association Southern States Camping Conference. Nashville, Tennessee.
- Schlag, P. (2002). Preparing Physically for Life. Athens First Ward Youth Leadership Conference. Athens, Georgia.
- Schlag, P. (2002). Utilizing Web and PowerPoint Design. Recreation and Leisure Studies Course. Athens, Georgia.
- Schlag, P. (2002). Utilizing the Stake Website at LDS.org. Sugar Hill Georgia Stake, the Church of Jesus Christ of Latter-day Saints. Sugar Hill, Georgia.
- Schlag, P. (2002). The History and Origins of the Church of Jesus Christ of Latter-day Saints. The University of Georgia Presbyterian Center. Athens, Georgia.
- Schlag, P. (2000). Recreational Habits of BYU Students. Poster Session at the RMYL Research Symposium. Provo, Utah.

#### **PUBLICATIONS, EDITORSHIPS AND PAPERS**

- Invited Peer Reviewer, *Societies* (Summer, 2017). Special Issue "Youth Studies: Values, Practices and Discourses on Generations." Dr. Vitor Sérgio Ferreira, Guest Editor.
- Invited Peer Reviewer, *Leisure Sciences* (Fall, 2015). Dr. Gerard Kyle, Editor.
- Schlag, P., Yoder, D. & Sheng, B. (2015). Words Matter: A Semantic Differential Study of Recreation, Leisure, Play, Activity and Sport. *Schole: A Journal of Leisure Studies and Recreation Education*, 30 (1), 25-38.
- Schlag, P. (2012). Alka-Seltzer Wars. *Camp Business Magazine*, January/February, 13.
- Invited Peer Reviewer, *Journal of Park and Recreation Administration* (2011, June). Laura Payne, Editor.
- Subject Matter Expert, Invited Peer Reviewer, *SCHOLE* (2011, March). John Henry Pommier, Editor.
- Schlag, P. (2011). Older Adults' Computer Use: A Case Study of Participants' Involvement with a Senior Center SeniorNet Program. *International Journal on Disability and Human Development*, 10 (2), 139-144.
- Invited Peer Reviewer, *Midwest Journal of Educational Communications and Technology* (2010, August). Dr. Richard A. Thurman, Editor

- Schlag, P. (2010). Utilizing Digital and Online Tools as Cognitive Tools to Enhance Digital Literacy. *Midwest Journal of Educational Communications and Technology*, 4 (1).
- Levine, L. & Schlag, P. (2010). Charting Your Course. In *Dimensions of Leisure for Life: Individuals and Society*. Champaign: Human Kinetics.
- Schlag, P. (2010). Leisure and Technology in our Lives. In *Dimensions of Leisure for Life: Individuals and Society*. Champaign: Human Kinetics.
- Invited Reviewer/Content Expert, Kaufmann, R. (2009) *Career Development in Recreation, Parks and Tourism*. Champaign: Human Kinetics.
- Schlag, P. (2008). Online Learning Comes to Camp. *Camping Magazine*, September/October, 40-44.
- Co-Editor, *SPRE Teaching Professor*. 2008-2010.
- Schlag, P. (2008). Bringing Design Experiments to Recreation and Leisure Studies: Prospects for Enhancing Scholarship. *SPRE Teaching Professor*, 1.
- Editor and contributor to Ball, A. & Ball, B. (2008). *Basic Camp Management: an introduction to Camp Administration* (7th ed.). Martinsville: American Camp Association.
- Schlag, P. (2007). *Older Adults' Experiences with Computer Technology*. (Doctoral Dissertation) The University of Georgia, Athens.
- Schlag, P. (2006). Camp is for the Camper Online Training Program, Second Edition: Introduction and reflections. *Inside ACA*, May, 2006.
- Schlag, P. (2001). E-training: An Integrative Model for the John T. Norton Agency Utilizing Web- and Video-based Technology. In Donald E. Klingner (Ed.), *A University Without Walls: Research- and Client-Based Projects* (pp. 176-96). Graduate School of Public Affairs, University of Colorado at Colorado Springs.
- Schlag, P. (2000). Recreation Habits of BYU Students. Department of Recreational Management and Youth Leadership: Brigham Young University.

#### INSTRUCTIONAL PRODUCTS AND TRAINING

|  |           |
|--|-----------|
| <b>Excel Budget Formulae Tutorials</b> , Developer<br><a href="http://schlags.com/paul/education/excel_tutorial/">http://schlags.com/paul/education/excel_tutorial/</a>  | 2011      |
| <b>Leisure and Successful Aging</b> , Developer<br><a href="http://schlags.com/paul/education/leisure_and_aging">http://schlags.com/paul/education/leisure_and_aging</a> | 2010      |
| <b>Leadership Activities and Group Games</b> , Developer/Database Manager<br><a href="http://schlags.com/paul/leadership">http://schlags.com/paul/leadership</a>         | 2010      |
| <b>Recreation Internship Listing Website</b> , Developer/Database Manager<br><a href="http://www.recreationinternships.com">http://www.recreationinternships.com</a>     | 2009      |
| <b>Leisure and Aging Research Group Website</b> , Developer/Manager<br><a href="http://www.schlags.com/LARG">http://www.schlags.com/LARG</a>                             | 2008      |
| <b>WIU Intramural Referee Training Website</b> , Developer<br>Western Illinois University's Intramural Sports Program  | 2006      |
| <b>Camp is for the Camper Online Training Program</b> , Program Manager and Developer,<br>The American Camp Association  | 2005-2006 |
| <b>DFCS Social Worker Online Training</b> , Flash Developer,<br>Georgia Division of Family and Children Services   | 2005      |

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| <b>NextMD Online Training Program</b> , Instructional and Graphic Designer,<br>NextGen Healthcare Information Systems        | 2004      |
| <b>Sandy Creek Nature Center Training DVD</b> , Consultant<br>Sandy Creek Nature Center, Athens, Georgia                     | 2004      |
| <b>Book of Mormon Interactive CD</b> , Program Manager<br>Athens Institute of Religion                                       | 2004      |
| <b>Camp Twin Lakes Online Training Program</b> , Program Manager<br>Camp Twin Lakes  | 2002-2003 |
| <b>John T. Norton Agency Digital Training Video and Website</b> , Project Manger<br>John T. Norton Agency, Farmers Insurance | 2001      |

## GRANTS

- Ross, J., Schlag, P. & Flesher, E. (2015). Substance Abuse Prevention Education Grant from the WIU Alcohol and Other Drug Resource Center. \$1,000.
- Schlag, P. (2005). Development of "Camp is for the Camper Online Training Program." The American Camp Association.
- Schlag, P. & Powell, G.M. (2002). The development and investigation of the use of technology as a form of pre-camp staff training for short-term camps. \$25,714. Twin Lakes, Inc.

## PROFESSIONAL EXPERIENCE

- Chief of Staff, Western Illinois University 2016-Present
- Associate Director & Multimedia Director for WIU's Mock Presidential Election 2015
- Associate Director of the Centennial Honors College 2014-2016
- Board Member: Macomb Area Convention & Visitors Bureau 2014-Present
- Mock Presidential Election Website Developer 2015  
<http://www.schlags.com/mpe>
- Chair of the American Camp Association Educational Endorsement Review Committee 2013-2016
- Horn Field Environmental Campus Advisory Board Member 2013-2016
- Leadership Team, American Camp Association's Student Camper Leadership Academy 2013
- Assistant Department Chair 2012-2013
- Moderator of the Recreation Jobs and Recreation Internships Facebook pages 2013-Present  
<http://www.facebook.com/rec.careers> & <https://www.facebook.com/rec.internships>
- Multimedia Director, 2012 ACA National Conference, Atlanta, GA 2012
- Multimedia Director, Western Illinois University Mock Presidential Elections 2011
- Multimedia Director, 2011 ACA National Conference, San Diego, CA 2011
- ACA Educational Endorsement Program (EEP) Review Committee 2011-2013
- American Camp Association eFaculty Member 2010-2016
- Illinois Association of Park Districts Research Advisory Council 2008-2016
- Program Review Team for 2011 ACA National Conference 2010-2011
- Consultant for the Fulton County Tourism Project, Dickson Mounds, IL 2010-2011
- Multimedia Director, 2010 ACA National Conference, Denver, CO 2010
- Russia Study Abroad Consultant (with Students, worked at summer camp in Russia) 2009
- Leisure and Aging Research Group Website Developer 2009  
<http://schlags.com/LARG/>
- Leadership Activities and Group Games Database Developer 2008  
<http://paul.schlags.com/leadership>
- TR Assessments Website Developer 2008
- Camp Rocky Website Developer 2008  
<http://www.camprocky.org>

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| • Member of “the Round Table Legal Group”  | 2008-Present |
| • Summer Camp Job Fair Website Developer   | 2007         |
| • ECOEE Website Developer  | 2007         |
| • Multimedia Director, 2007 ACA National Conference, Austin, TX  | 2007         |
| • Intramural Referee Training Website Creator, Western Illinois University Intramurals   | 2006         |
| • Tourism Consultation, Nauvoo Chamber of Commerce, Nauvoo, IL   | 2006         |
| • Camp Facility and Programming Consultation, Camp Why-Not-Now, Farmington, IL   | 2006         |
| • Web Design Consultant Athens Clarke County Solid Waste/ACC Green Schools   | 2006         |
| • Internship Database Creator/Curriculum Reviser, University of Georgia  | 2005-2006    |
| • Flash Developer for Georgia Division of Family and Children Services Training  | 2005         |
| • Recreation Internship Database Developer ( <a href="http://recreationinternships.com">http://recreationinternships.com</a> ) | 2005         |
| • Camp Counselor Online Training Developer   | 2004-2005    |
| • Instructor at the University of Georgia  | 2004-2005    |
| • Intern Coordinator and Intern Curriculum Reviser, University of Georgia  | 2004-2005    |
| • Created “Soaring with My Heroes, Broadening My World” Website  | 2004         |
| • Training Consultant for Sandy Creek Nature Center Training DVD   | 2004         |
| • Instructor at Gainesville College  | 2003         |
| • Web Design Consultant for <a href="http://www.thawookie.com">http://www.thawookie.com</a> (Nate Olive)                       | 2002         |
| • Project Manager Online Training Camp Twin Lakes  | 2002-2003    |
| • Research Assistant to Dr. Mark McConkie  | 2001         |
| • John T. Norton Agency Training Video Developer   | 2000-2001    |
| • Management Intern at the Country Club of Colorado (Sport Camp Developer, Generalist)   | 2000         |
| • Computer Support Technician, BYU Library   | 1999-2000    |
| • Management Intern, (Day Camp Director, T-Ball and Softball), Orem Fitness Center   | 1999         |

## HONORS AND AWARDS

|  |             |
|--|-------------|
| • Inductee, Phi Kappa Phi National Scholastic Honor Society                        | 2017        |
| • Western Illinois University Student Alumni Leadership Council Golden Apple Award | 2017        |
| • Inductee, Golden Key National Honour Society                                     | 2015        |
| • Panhellenic Council Outstanding Teacher Award                                    | 2013        |
| • Granted tenure at Western Illinois University                                    | 2013        |
| • H.O.P.E. Award (Honoring our Professors of Excellence)                           | 2013        |
| • Provost’s Award of Excellence in Teaching with Technology                        | 2012        |
| • College of Education/Human Services Faculty Teaching Excellence Award            | 2012        |
| • Received early promotion to Associate Professor                                  | 2012        |
| • CITR iPad Academy Participant  | 2012        |
| • H.O.P.E. Award (Honoring our Professors of Excellence)                           | 2012        |
| • Received Full Graduate Faculty Status  | 2011        |
| • College of Education and Human Services Faculty Innovators Program               | 2010-2011   |
| • COEHS Dean Search Committee (elected by peers across college)                    | 2010        |
| • H.O.P.E. Award (Honoring our Professors for Excellence), WIU                     | 2010        |
| • Chi Omega Faculty Appreciation Day   | 2010        |
| • CITR SoftChalk Academy   | 2010        |
| • “On My Honor” Adult Award, Boy Scouts of America                                 | 2009        |
| • Brotherhood Member of Order of the Arrow   | 2009        |
| • Excellence in Education Award, Graduate Recreation Society                       | 2009        |
| • H.O.P.E. Award (Honoring our Professors for Excellence), WIU                     | 2008        |
| • Faculty & Alumni/Student Basketball Game Participant (winner)                    | 2008        |
| • Delta Zeta Faculty Recognition Dinner  | 2007        |
| • “Golden Apple Award” from Western Illinois University Student Alumni Association | 2007        |
| • WIU Wheelchair Basketball Tournament Winner                                      | 2007        |
| • Masters of Education with Distinction  | 2005        |
| • Two Time Excellence in Instructional Design Award Winner                         | 2002 & 2004 |
| • Pi Lambda Theta International Honors Society                                     | 2003        |
| • Nominee for the Presidential Management Internship                               | 2001        |
| • Dixon Scholarship Award Winner   | 2000        |
| • Academic Award for Excellence in Music   | 1995        |

- Outstanding Musician Award 1995
- National Honors Society 1994
- American Scholars National Honor Society 1994
- Sons of the American Revolution Scholarship 1994
- Pikes Peak Chapter Eagle Scout Scholarship 1994
- Duty to God Award 1994
- Eagle Scout Award 1993
- Colorado Springs Region Encampment Service Award 1992
- Louis Armstrong Jazz Award 1992
- On My Honor Award 1989

## UNIVERSITY SERVICE

- Western Illinois University Budget Director Search Committee 2017
- Western Illinois University's Mock Presidential Election, Associate Director 2015
- Western Illinois University Summer Stipend Committee 2014-2016
- College of Education and Human Services Professionalism Committee 2015-2016
- Fulbright Scholar Program Campus Committee 2014-2016
- Pre-Law Symposium Committee Member 2014-2016
- Undergraduate Research Day Committee Member 2014-2016
- Ex-Officio Member of the Honors Council 2014-2016
- Golden Key International Honour Society Student Advisor 2014-2016
- Assistant Professor of Therapeutic Recreation Search Committee Summer 2015
- Provost's Excellence in Teaching with Technology Committee 2013
- Council on Campus Planning and Usage 2012-2015
- RPTA Professional Development Conference Coordinator 2012-2013
- Western Illinois University Chief Information Officer Search Committee Member 2012
- COEHS Assistant Dean - Quad Cities Search Committee Member Summer 2012
- COEHS Technology Committee 2011-Present
- Department Scholarship and Awards Committee Chair 2009-2013
- WIU Summer Camp Job Fair Coordinator 2008-2014
- Alpha Phi Omega "Scouting and Youth Service Faculty Advisor" 2008 - 2014
- RPTA Internet/Technology Committee 2006 - 2016
- RPTA Graduate Education Committee 2006 - present
- COEHS Dean Search Committee Member (Elected by College Faculty) 2010-2011
- WIU Internet Technology Advisory Committee 2010-2012
- College of Education and Human Services Week Steering Committee Spring 2010
- COEHS TechFest Planning Committee Spring 2010
- Assistant/Associate Faculty Search Committee Member, RPTA Department 2008-2009
- NCA Accreditation, Self Study on Distance Learning, Western Illinois University 2008-2011
- WIU Council for Student Information Technology, Re-accreditation Team 2008-2009
- WIU Summer Camp Job Fair Co-Coordinator 2007-2008
- COEHS Dean's Faculty Advisory Council 2007 - 2012
- RPTA Departmental Scholarship Committee 2007 - 2009
- Produced American Humanics Promotional CD 2007

## COMMUNITY SERVICE

- The McDonough County Community Quality of Life Advisory Committee 2016-Present
- Board Member: Macomb Area Convention & Visitors Bureau 2014-Present
- Finance Committee Member: Macomb Area Convention & Visitors Bureau 2014-Present
- Personnel Committee Member: Macomb Area Convention & Visitors Bureau 2016-Present
- Varsity Scout Leader for Team 303 in Macomb, IL 2016-Present
- Quincy Good Samaritan Home (175th Year Commemoration) 2014
- Macomb Seminary Instructor 2012-2014
- Baseball Coach (Macomb Little League) 2012
- Cubmaster, Boy Scouts of America, Pack 4303 2011-2012
- Macomb Ward Financial Clerk 2010-2012

- Volunteer Basketball Coach, YMCA Spring 2011
- Scoutmaster for Troop 303 in Macomb, IL 2006-2010
- Ingersoll Scout Reservation Scout Camp, Troop 303 Summer 2010
- Volunteer Basketball Coach, YMCA Spring 2010
- Illowa Council Fall Conclave, Order of the Arrow, Camp Loud Thunder 2009
- Boundary Waters High Adventure Trip 2009
- Ingersoll Scout Reservation Scout Camp, Troop 303 Summer 2008
- Dallas City, IL Flood Cleanup June 2008
- Lincoln Elementary School Library Volunteer 2007-2008
- Medicine Lodge Klondike Derby, Troop 303 Winter 2008
- Camp Freeland Leslie Scout Camp, Troop 303 July 2007
- Produced "Consider the Lilies" video for the Athens, Georgia Stake Conference January 2006
- Hurricane Katrina Relief Effort. Hattiesburg, Mississippi September, 2005
- Camp Rainy Mountain Scout Camp, Troop 304 Summer 2005
- Unit Commissioner, Boy Scouts of America 2003-2006
- Scoutland Scout Camp, Troop 304 Summer 2004
- Boy Scout Leader, Boy Scouts of America, Troop 304 2002-2005
- Produced "Living the Dance" DVD, The Loren Smith Center for Cancer Support April 2004
- Produced Choir DVDs, Athens Institute of Religion 2002-2004
- UGA Office of Instructional Technology Advisory Committee Student Rep 2003-2004
- Promotional Video Creator, Athens Institute of Religion December 2002
- Guest Lecturer, "Preparing Physically for Life," Athens Youth Leadership Conference November 2002
- Guest Lecturer, "PowerPoint and Web Design," UGA October 2002
- Guest Lecturer, University of Georgia Presbyterian Center October 2002
- Volunteer Blood Drive Organizer, Red Cross September 1999 & March 2000
- BYU Boy Scout Pow-Wow Committee Member/Trainer November 1999
- Spook Alley Organizer, Orem Fitness Center October 1999
- Volunteer Helper, Provo Seminary for Youth with Disabilities 1999
- Missionary, The Church of Jesus Christ of Latter-day Saints, Rostov, Russia 1996 - 1998
- Volunteer, Christmas Unlimited, Colorado Springs 1994 - 1995
- Symposium Speaker, Colorado Springs Festival of Learning January 1995
- Junior Leader/Camp Counselor, LDS Regional Scout Camp, Camp Alexander January - June 1992
- Volunteer Camp Counselor, Colorado Springs Parks and Recreation Summers 1991 & 1992
- Volunteer Camp Counselor, Camp Ionl, Camp Alexander July 1991

**RESEARCH INTERESTS**

Management & Leadership  
 Training & Development  
 Semantic Differential Research  
 Fiscal Management

Camp Management  
 Human Development  
 Coaching & Sport

E-learning & Learning Theory  
 Technology, Youth & Gerontology  
 Non-Profit Leadership  
 Higher Education Administration